Dear Alpha Omega,

Our tagline “Creating New Possibilities” has a special meaning both externally and internally. Externally, to our current and potential new customers, it signifies that we are group of innovators continuously looking for disruptive innovations to address their problems. Internally, to our employees it suggests that they should challenge the status quo, think outside the box and develop end-to-end solutions that take us where no one has gone before. Our Tagline also reinforces the core pillars of our culture to inspire innovation, promote teamwork and take accountability.

The changes to our policies announced in March are dedicated to over 100 new employees who joined the past year. On behalf of Alpha Omega, I’d like to say welcome! We thank you for selecting Alpha Omega as your new home. In this issue, with March 9th being International Women’s Day 2019, we applaud all the women in Alpha Omega who strive hard to make our company a better place.

-Gautam Ijoor

About The Alpha Oh

The Alpha Oh is the Alpha Omega Integration employee newsletter and is intended to serve in several ways: to inform to recognize individual and team success, and to invite commentary and discussion. Employee comments, suggestions, ideas, and photos of interest are highly encouraged and always welcomed.
DIG was thrilled to host its first Lunch-and-Learn session on OpenShift/Kubernetes as part of the DIG TechTalk initiative at the AOI HQ with Skype based broadcast to the rest of the company staff. The NOVA OpenShift meetup lead Praveen NerellaPalii provided a highly informative talk and demo on containerization with Docker and orchestration with OpenShift. It was heartening to see a number of our HQ staff in attendance with a healthy Q&A interactions. Thanks to Vijay Punyapu and Vindhya Surampudi for arranging the meeting logistics!

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What else is going on at DIG? A sampling of existing innovation initiatives include: Chatbot for Helpdesk, HRSA Dev and QA environment to Cloud, Unanet migration to Cloud, WaveMaker Mobile App Demo, Front Desk Automation using Low Code platform, Cloud Managed Services for prospect, SBA HelpDesk Process Improvement, White Papers and more! If these interest you, bring your ideas to DIG and sign-up for a DIG innovation project. Innovation leading to cost savings and revenue generation carry monetarily incentives.

**TECHNICAL CHALLENGE TEAM**

Under Chris Cole’s guidance and Nitin Vartak’s leadership, AOI is standing up a Technical Challenge Team. This team of up to 10 full stack developers will be training in DevSecOps-based rapid prototype development for DHS and other customer opportunities. This team will showcase AOI’s expertise in low code, open source, and application modernization capabilities development. This team construct requires work commitment above and beyond regular project work, can-do attitude, and Agile/DevSecOps technical expertise.

Way to go Marcus Fallen! Marcus works on our Navy OGC contract.

The Assistant General Counsel, Annett Madison had this to say about his performance.

"I just wanted to let you know what a huge help Marcus was today in helping me convert to the Blackberry app. He is always so pleasant and calm. He did a great job and the process only took about 30 minutes. It was much appreciated!"

Way to go Marcus! Keep up the great work

~ Greg Swirdovich

On, February 23rd AOI employees spent the evening with our VP, Sridhar Ragagopolan. They enjoyed an evening of food and drinks at Seasons 52. Afterwards they headed over to Breakout Games. It was great fun had by all.
Policy Changes

Don’t forget to check out our new policies and policy changes! Announcement was sent out via email on March 07.

The following policies were updated/added to the Employee Handbook:

- Spot Bonus Program - NEW
- Service Awards Program - NEW
- Professional Development Training Program
- 401k
- Annual Bonus Plan
- Sales Bonus Plan - NEW
- Gym Reimbursement - NEW
- PTO Plan (Cap)

The Employee Handbook may be found on the Corporate SharePoint Site and in Paylocity. Please make sure you are referring to the most recent version dated March 2019.

We’re tapping into the power of our most precious resources, our current employees to help meet our hiring needs. Simply recommend a candidate you think would make an ideal employee, and you’ll be rewarded with a cash payment if the candidate is hired.

For each successful referral that results in a hire, you’ll receive a cash award up to $1,500 for each referral. Please connect with the HR team for the Referral Form NOW.

Check out our open positions:

- Web Developer
- Network Engineer
- Cloud Web Developer
- Sr. Unix Administrator
- Information Security Architect with HP Fortify
- Sr. Project/Program Manager
- CPIC SME
- CPIC Analyst
- Contracts Manager

Welcome

To the team!

Srinivas Sankineni - ETL Developer
Steeve Simbert - Policy/Communications Specialist
Christina Williams - Business Process Re-Engineer
Michael Boon - UX/UI Developer
Denis Dudley - Sr. Enterprise Architect
Luis Nino - Windows Administrator
Michael Dejene - Project Lead
Linda Gainer - Talent Acquisition Manager
Merylee Edson, Director of Finance
Derrick Dias - CPIC Lead
Izzath Hassan Mohideen, SVP of Global Sales
Erik Moshe, Communications/Policy Analyst
Akshay Sruesh, QA Manager

Employees listed joined AOI Jan-March 2019

Please note: All support requests should be sent to Support@alphaomegaintegration.com

CREATE HARMONY: DEVELOP AN ENVIRONMENT WHEREIN EMPLOYEES MAINTAIN AN IDEAL BALANCE OF WORK, FAMILY, COMMUNITY SERVICE, AND PERSONAL ENRICHMENT
On Monday, March 4th Alpha Omega hosted its first ever All Hands Meeting. Our President/COO, Gautam Ijoor discussed Alpha Omega’s Past, Present, and Future. Thank you to all that listened in. You can find a video playback here:
https://vimeo.com/321609773 Password: AOI

On Thursday, March 8th.
Our SVP, Greg Swirdovich participated in a community outreach event. This event provided support to the DC Central Kitchen by helping with the preparation of meals for our fellow citizens in need. The DC Central Kitchen provides 5,000 daily meals to the DC area social services centers; trains men and women for new careers in the culinary filed; and creates good, living-wage jobs through innovative social enterprises. Thank you to the Alpha Omega team members who participated in this event.

We are proud to recognize Julin Justin supporting the SBA Legacy Support Services (LSS) project for her stellar work. Julin’s first 6 month in the company has been inspiring. Not stopping at being recognized as the Rookie of the year at the Holiday party, Julin has continued her intense focus on the customer and the company. When the customer sole sourced the Certify.SBA.gov system maintenance work to our LSS team, she went above and beyond her LSS daily duties to quickly get up to speed in understanding most of the Certify process flows and requirements and demonstrate to the customer that we can take on anything they give us. She has enabled incoming new staff to get up to speed and has been doing an impressive job. She was instrumental in remediating GLS security changes from penetration testing, wrote a DIG white paper on the same, took CSM/Business Analysis/Quality Assurance certifications, and is helping with AWS-based Certify administration. She has been duly recognized for a spot bonus by her Managers Mild and Jame.

~ Sridhar Rajagopalan

CTO CORNER

Hope everyone is enjoying the warm weather. The season of Spring brings with it new growth and with this newsletter, I would like to share the key technology trends for 2019 published by Deloitte, Gartner and McKinsey. I am certain, this will fuel the intelligent minds of Alpha Omega and inspire new growth in our company. I see Intelligent, Automation and Data/Information as common themes across all the reports. Also, I believe the time has come for immersive experience to be in the mainstream. Share your thoughts on these technology trends through the DIG channel on MS Teams

Check out:

~ Mahe Rangareddy

THANK YOU FOR YOUR SERVICE

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~ Sridhar Rajagopalan
Upcoming Employee Events

Annual Summer Picnic
When: Saturday, July 27th @ 1:00 - 5:00 P.M.
Where: Lake Fairfax Park: 1400 Lake Fairfax Drive, Reston VA
What: Join us with your families for a day of fun.

Ice Cream Social
When: Friday, May 31st
Where: AOI HQ
What: Come join us for a sweet treat to kick off summer.

MEET THE MANAGER

Doug Newlon

What do you do at AOI?

My primary job is to keep the wheels on the bus moving by motivating teams to delight our current National Oceanic and Atmospheric Administration (NOAA) customers. My secondary job is to find more buses and new work opportunities and fill those buses with new AOI teams. NOAA is a great place to work. The work is exiting, new edge, rewarding and it is important. American are increasingly dependent on timely, reliable and accurate weather, water and climate information for the protection of life and property. AOI is partnered with NOAA in building a weather Ready Nation to find new and innovative ways to deliver these important services to the public. The contracts that AOI currently have support several of the NOAA Line offices. NOAA OCIO Information Technology Center, the NOAA Web operations Center, the Southeast Fisheries Science Center (SEFSC) for National Marine Fisheries Service (NMFS), and a NOAA Cloud IaaS BPA supporting the National Environmental Satellite, Data, and Information Service (NESDIS). These NOAA teams consist of over 40+ smart and motivated staff with diverse IT and scientific backgrounds and work at sites all over the U.S. Locally in Largo, MD, and Silver Spring, MD, and as far south as Panama City, FL and Pascagoula, MI.

Best part of your job?
Is to hire the smartest cats and form teams that work well together to a common goal of delighting customers. I take pride in mentoring and nurturing those cats to succeed in their careers. But I’ve also learned during my 15+ years of NOAA support is to keep those cats happy because some day a few of those cats may just be your customer someday.

Favorite non-work activity?
I have many remodeling projects at home and at my rental properties. But I really like to get out of town in my RV to camp, bicycle, and hike. And go boating to fish and scuba dive on ship wreck and recover artifacts (like the Bell and telegraph from the “E.M Clark” sunk by a German U-boat in 1943 off N.C in 258 ft of water).

Dream Vacation?
Taking my wife on our next bicycle tour of through the beautiful picturesque Alpine vistas of Switzerland and Austria. Then break bread and drink wine with new friends at or chalet anticipating the next day’s adventurous bike ride.

I’m looking forward to...
Hiring the best and smartest cats to hop on the bus join my teams, and find more new fun and interesting places to work together. BTW we have lots of new work on our NESDIS Cloud support contract near Silver Spring Metro with remote support. We need experienced Cloud programmers. Cloud Web developers. Cloud Architects savvy in GSP. Azure and AWS that have a good science background to work on innovative Cloud pilots. If this sounds interesting to you or you know someone that would be interested email doug.newlon@alphomegaintegration.com.
EMPLOYEE SPOTLIGHT

"Knitting to positivity"

by Sultana Parveen

If you start talking to any AOI employee you will find out they have a hidden talent or hobby. During a recent conversation with Sultana Parveen we discovered her knitting hobby. As you can see, she is quite talented. We asked her why she started knitting and this is what she had to say.

Why do you knit?

“While very few studies have been done on the positive impact of knitting on psychology, one thing is very clear from my personal journey to positivity, we all need little inspiration/motivation, a new perspective and some creativity. To quote Professor Mihaly Csikszentmihalyi, a distinguished social theorist- “When we are involved in [creativity], we feel that we are living more fully than during the rest of life. Knitting has been my stress buster. Every little creation fills me up with positivity. It takes my focus away from the maze of life. It has been an therapeutic experience and has worked as a natural anti-depressant for me.”

TEAM SPOTLIGHT

Meet the NOAA OCIO Team

Who We Are:
We are a team of System/Network Administrator and Engineers, Helpdesk, Facility and Security professionals supporting the NOAA OCIO mission by managing one of National Oceanic Atmospheric administration (NOAA) enterprise wide financial and administrative application support Data Center.

- Doug Newlon (Program Manager, called home in CO, OR, MT and NY before bicycling, camping, fishing, boating, scuba diving and doing home improvement projects in MD)
- Neil Perry (Citrix Admin, Norther New Jersey, likes making cheesecake)
- Steve Fon (RHEL 7 Admin, US Citizen MD and DC native parents originally from Cameroon, Africa, i enjoy playing basketball and watching all levels of basketball as well as the NFL and MBL, love time with my son, traveling and working kids out)
- Robert Miller (MS Admin, MD native, Family time, Camping, biking, swimming, bowling and golf)
- John Shore (ISSO, Kansas & Maryland, Video games and playing guitar, mandolin, drums and etc)
- Anthony Curry (Unix Admin, Audiophile, and Cowboys fan)
- Michael Davis (VM admin, GA, Film Making and Redskins Fan)

What We Do:
In supporting the NOAA OCIO Mission, our AOI team manages the infrastructure that hosts a number of applications critical to the Department of Commerce (DOC) and NOAA mission such as Commerce Business System; DOC’s premier Financial application and the Government Grants Systems, Grants Online along with a number of minor applications by providing Network Infrastructure, Helpdesk and Cyber Security support.

How We Have Fun:
The staff organizes an number of events that have become a tradition here at the ITC such as annual holiday parties, pot luck lunches and happy hours.

Pictured NOAA OCIO team at annual employee lunch in March, 2019
INTERNATIONAL WOMEN’S DAY

March 9th was International Women’s Day. We would like to celebrate all the women who work for Alpha Omega and make this a great place to work. Below are just some of the women at Alpha Omega. Thank you for all that you do.

TAKE ACCOUNTABILITY: ACCEPT RESPONSIBILITY TO ACHIEVE THE DESIRED OUTCOME, LEARN FROM FAILURES, AND SHARE THE LESSONS LEARNED WITH OTHERS