Dear Friends,

The driving force behind Alpha Omega’s vision is our commitment to the country that has given us the opportunity to realize our dreams, coupled with our dedication to the growth and development of our employees. Realizing our vision will make us a larger business which, therefore, makes us more formidable competition. Thus, we can provide a stable environment for our employees and a sustainable force to bring innovation and change.

Although our target of $500m per year in revenues by 2023 may be challenging, it is achievable only with the continued support of our dedicated team. During the past three years, we have seen year-over-year growth of 600%, 117%, and 91%. A projected 40% Compound Annual Growth Rate year over year over the next 4 years will help us grow to a revenue of $133m per year. Our planned investments in Mergers and Acquisitions (M&A) will help secure the remaining revenue of $367m per year. Your continued support and dedication is vital to achieving this objective, and we will all celebrate together when we meet it!

I look forward to seeing all of you at the company picnic in July and at the Dulles Plane Pull, our event for giving back to our communities, later this year.

-Gautam Ijoor
President, COO
DIG - News

by Sridhar Rajagopalan

"Your lean process should be a lean process." Our CPIC team successfully supported the Department of State IRM eGov PMO IT Business Case Training for Portfolio and Investment Managers across the bureaus! Our Vice President, Sridhar Rajagopalan, presented Lean and Agile Portfolio Management based on Scaled Agile Framework ® (SAFe®) to the audience.

AOI CPIC SME Derrick Dias provided training on OMB Submission Timelines. Karen Ines, our PM for the CPIC program, facilitated the participation of DIG and project resources in supporting this highly successful yearly event!

Azure Training

Microsoft provides a complimentary Azure training to its partner companies to increase the overall Azure skills and capabilities in market. Alpha Omega Integration received its complimentary training on May 13th and 14th through a training company named Wintellect. It was a two day, hands on, instructor led training session that made participants understand the Azure fundamentals and create basic cloud architecture in Azure.

The training covered Azure basics, virtual instances, storage services, and container services, among other fundamental topics. As a result of this training, we have 18 more trained Azure cloud engineers at Alpha Omega Integration ready to support our cloud opportunities across federal and commercial space. Thanks to Nitin Vartak, Director of Technology and resident Cloud Yoda, for making it happen!

Employee RECOGNITION

Rahul Gundala is the Project Lead for 2 of the 5 SBA Engineering and Information Technology Support Services (EITSS) Task Orders (Login.gov, SBA SSO, and Azure Engineering); since April 2019, he has further stepped up as the interim EITSS Program Manager for the IDIQ. Rahul has persisted with a singular focus through the initial round of award protests, a government shutdown, competing government priorities, competitor bickering, and leadership changes. While being the project lead for the 2 task orders, Rahul has unofficially supported all the TO activities.

Rahul has led our team to achieve multiple firsts, including setting up the first Platform as a Service (PaaS) service on Azure for SBA’s first major application – his ground-level leadership will support that. During a recent demanding customer situation, Rahul’s leadership qualities set us up to confidently take up the challenge of leading the Windows 10 migration effort for the SBA.

Due to this demanding customer situation, Rahul took one for the company by canceling his much anticipated vacation with his family! He has gone beyond his assigned responsibilities to collaborate with the team and complete all the delayed project deliverables. Rahul is a gadget geek and knows of every new tech gadget that is available; his garage might soon be turned into a full-fledged national lab and tinkering center. Rahul is also a fabulous photographer! Let us celebrate Rahul and his fabulous accomplishments.

~ Sridhar Rajagopalan
VP of Client Services

Akshay Suresh was hired as the Alpha Omega Corporate IT Manager in late March 2019 and was assigned immediately in the role of Organizational Process Group (OPG) Chair. We had to correct a number of deficiencies for a follow-on special surveillance audit and Akshay dove into this daunting task working tirelessly to implement the necessary corrections; this resulted in us passing our audit! I am confident that with Akshay leading our corporate Quality program, we are in good hands going forward and that we will deliver continually improving support for Alpha Omega and our clients. Well done, Akshay!

~ Greg Sciridovich
SVP of Client Services
**Some Reminders**

Performance Management Improvements - We have completed a build-out of the performance management process in Paylocity. This includes training for both managers/employees. With the transfer of employees to AOI from TMS, we are in the process of cleaning up profiles and will be on site in July to provide training to both employees and managers.

Also, don’t forget about our gym reimbursement! In case you did, AOI will reimburse you up to $40 for a gym membership if you go at least 10 times per month. See the employee handbook for more info.

Don’t forget to complete your Ethics and Sexual Harassment training by July 28, 2018. Training is available in Paylocity.

**Welcome to new HR employees**

Joining us this summer, we have two new HR employees who you might have met or interacted with already. Jordan Williams is our new office manager. She is here to help with any office management needs at HQ. JC Palmer is our new HR Coordinator and he’s the one you’ll probably speak to when you need HR help. Welcome to the team, Jordan and JC!

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**Foster Integrity**

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**WE'RE HIRING**

We're tapping into the power of our most precious resources; our current employees, to help meet our hiring needs. Simply recommend a candidate you think would make an ideal employee and you'll be rewarded with a cash payment if the candidate is hired.

For each successful referral that results in a hire, you’ll receive a cash award up to $1,500 for each referral. Please connect with the HR team for the Referral Form NOW

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**Check out some of our open positions:**

- Project/Program Manager
- Cloud Docker SME
- Cloud HPC SME
- Cloud Engineer
- Sr. Dev Ops Engineer
- Full Stack Development Lead
- SharePoint Developer
- Azure Cloud Architect
- Windows 10 Task Lead
- NET Developer
- Web Application Developer
- ServiceNow Developer/Admin
- CPIC Project Manager
- CPIC Analyst
- Business Analyst
- Sr. Security Engineer

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**Great things never come from comfort zones!**

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**Welcome to the team!**

- Rohan Chari - Intern
- Gregory Daniel - Linux Sys Admin
- Patrick Donnelly - Sr. Oracle Database Admin
- Joanne Gladden - Sr. Program Manager
- Gary Gillette - Technical Lead/Architect
- Nicholas Gorganus - Sr. Developer
- Anis Hanif - Business Analyst
- Michael Holt - Project Manager
- Jay Iyer - Cloud Programmer
- Kevin Jacinto - Training Manager
- Christopher Kedell - Web Developer
- Shamim Mirza - Win10 Deployment Task Lead
- Ashwanya Mohan - Program Analyst
- Venkatesh Murakonda - Sr. Systems Analyst
- Eric Mun - Sr. Developer
- Adibass Oguniya - Sr. Developer
- JC Palmer - HR Coordinator
- Ritesh Pinto - Lead Business Intelligence Analyst
- Alpha Roberts - CPIC Analyst
- Hanan Saleh - Help Desk Lead
- Fernando Seas - Accounting Analyst
- Victor Seletsky - Sr. Developer
- Patrick Serengilian - Project Manager/SME
- Varun Trehan - Intern
- Derek Williams - Linux Sys Admin
- Jordan Williams - Office Manager
- Ron Willis - Sys Admin
- Kathleen Wolf - Intern
- Lily Zhang - Sr. Developer
EMPLYEE SPOTLIGHT

"Paper Jewels"
by Akshay Suresh

SPOT THE DIFFERENCE!
One of the stamps in this block of four is worth £300 while the rest are worth £8. Can you identify which one?

My tryst with stamps happened a long time ago when I was 7. An elderly gentleman neighbor showed me his collection of stamps from around the world, neatly arranged in albums. Since then, I have been collecting stamps and have never looked back. My interest in stamp collecting has now expanded to collecting coins, banknotes, antiques and maps.

In my school years, stamps were my go-to guide in learning history, geography, science and so much more. Over the years, stamp collecting has provided me intellectual stimulation, aesthetic stimulation and every now and then financial rewards.

Lately, I have taken a keen interest in collecting postal history of Mysore in an effort to study its postal communication system. I am fortunate to both acquire and discover some important pieces of postal history from this area and have begun exhibiting at stamp shows around DC like BALPEX 2018 and NAPEX 2019. If you have a bunch of old stamps or covers, I encourage you to drop them with me.

MEET THE MANAGER

Patrick Serengulian

What do you do at AOI?
I am a PMP-certified Project Manager supporting a multi-year contract with NOAA’s National Environmental Satellite, Data, and Information Service (NESDIS) Line Office. For this NESDIS contract, and future contracts supporting federal clients, I’ll provide PM support for the life of the project. My background is in Software Engineering and I find that this helps with managing IT-based projects that require an understanding of technology and applying it to the work being performed.

Best part of your job?
Working with smart people that are driven to deliver high-quality solutions for federal clients and being exposed to new technologies. For my work supporting NESDIS, I’ve been learning quite a bit about cloud products and how they are used. Recently, I attended the 2019 AWS Public Sector Summit in Washington, DC.

Favorite non-work activity?
My primary hobby is photography. Recently, I was asked to be the photographer for a friend’s wedding and took nearly 1,800 photos in a 2-day period. Besides photography, outside of work, I do enjoy spending time with my wife of 15 years (Elizabeth), 10-year old daughter (Ella), and our dog (Coconut).

Dream Vacation?
A fall vacation in Bavaria. I have been to Munich several times to visit family. Between the cuisine, culture, and quality of the beer, Munich is a wonderful city to visit. As a photographer, I’d love to drive around the Bavarian countryside to take pictures. Another place I’d like to visit is Belgium. One of my favorite styles of beer is Belgian beer, like the Tripel.

I’m looking forward to...
Learning new technologies and getting a chance to work with some smart people to solve some hard problems.
Rapid technology changes have resulted in a big shift in government procurement where “hackathon” style Technical Challenges are conducted to award a contract, a “Show Me” approach instead of the traditional “Tell Me” one. Keeping up with the spirit of creating new possibilities for our customers and employees, we have created the Technical Challenge Team (TCT). The TCT meets regularly at Alpha Omega HQ to practice on newer technology trends. A lot of participants are new to the technology stacks being used. They bring themselves, their voracious appetites for learning, and their aptitude, as well as resourcefulness, to these sessions. The TCT members have effectively picked up new skills and technologies in just handful of TCT sessions.

TCT is a great opportunity to get to know others in the company that have the same high tech learning interests as you and care about keeping up with the latest innovations in our industry. Participating with the TCT really says a lot about your personality; it’s proof that you are a person that takes initiative, seeks to have a deeper knowledge, and someone that enjoys challenges all while learning about cool new technologies and collaboration skills. Last but not least, TCT members are eligible to receive monetary benefits under the “Sales Bonus” as well as “Yearly Goals Bonus” plans on successful endeavors.

Meet our Technical Challenge Team: Nitin Vartak, Sheen Justin, Sultana Parveen, Jenine Jenkins, Aaron Richards. Interested in learning more about TCT? Reach out to any TCT team member or Chris Cole to learn how you could contribute or participate in the Technical Challenges.

Learning from our TCT experience, we will soon be implementing changes to our hiring processes. Our recruiting teams will use a candidate’s GitHub code review or code challenges to better make a hiring decision.

SBA EID Potluck

It has become a tradition at CAFS to celebrate the festival of EID with a potluck. This time, it was extra special as the CAFS team was back together after a 3-month gap (due to repairs in the concourse). AOI senior management, including Gautam and Srilah, as well as client managers, joined the CAFS, EITSS and Legacy teams for a fun afternoon.

The variety of food on the table was a great indication of the cultural diversity in the team. True to our core value of creating harmony, the afternoon was spent taking few moments away from busy work schedules to share a meal not to mention a few lighter moments and an anecdote or two, like a true work family.
TEAM SPOTLIGHT
Meet the HUD Team

Who We Are:
We are an Application Development team that consists of talented and hardworking Developers, Business Analyst and Quality Analysts. Team members are:
- Vijay Punyapu (Technical Lead, a new father – HUD team “Father of the year”)
- Seshiah Bellam (Developer, always searching for a warmer place to settle)
- Vindhya Surampudi (Developer, loves Texas – ready to go there anytime)
- Swetha Rajshree (Developer, sure this can be done – let me try it)
- Naglaa Awad (Developer, database is the ultimate place for bugs)
- Jenine Jenkins (Business Analyst, not just HUD, also knows a lot about healthy food)
- Sneha Shetty (Lead Quality Analyst, expert on pets – can validate anything about them)
- Aram Eslami (Quality Analyst, ready to do any task assigned to her)
- Chris Nagoski (Alternate Project Manager, The Key Personnel)
- Prafulla Nayak (Program/Project Manager, there is no life beyond HUD)

What We Do:
Our AOI team provides technical software services for Operations and maintenance (O&M) of Public Housing Assessment System (PHAS) of the Department of Housing and Urban Development (HUD). That makes us responsible for the Physical Assessment Subsystem, Financial Assessment Subsystem, Integrated Assessment Subsystem, and Management Assessment Subsystem providing support to the business users and fixing issues.

How We Have Fun:
We all share passion for food – some of us are choosy and some want only veggies. We arrange lunch time fun going to different restaurants to celebrate birthdays and special events while catering to everybody’s taste.

Upcoming Employee Events

Company Picnic
When: Saturday, July 27th from 1 p.m. to 5 p.m.
Where: Lake Fairfax Park
4100 Lake Fairfax Dr.
Reston, VA 20190
What: We will have a volleyball, soccer, and kickball games. We will have activities for the kids (cotton candy machine, Rita’s Ice Cream, moon bounce, sack race, face painting, and many more). Come celebrate summer with us!

Dulles Plane Pull
When: Saturday, September 14
Where: Dulles Airport
1 Saarinen Cir
Dulles, VA 20166
What: Watch or join our team fight to pull a plane!